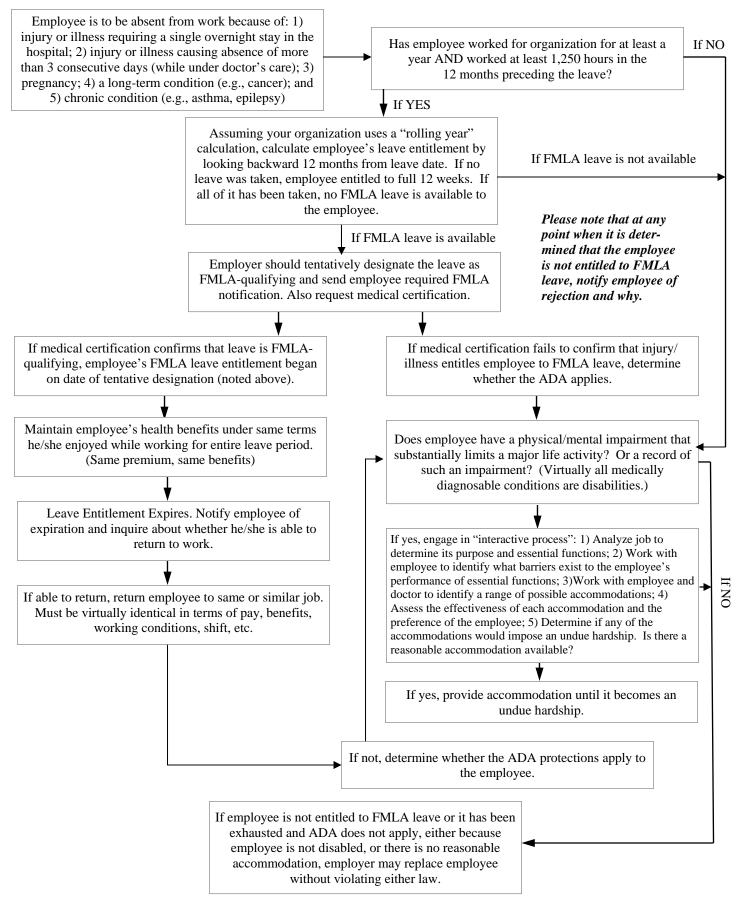
FMLA and ADA Flow Chart

For Employee's Own Health Condition



Important Note: These materials have been prepared by Ferrara, Fiorenza, Larrison, Barrett & Reitz, P.C. for general information purposes only and should not be construed as legal advice or legal opinion on any specific facts or circumstances. Purchase and/or use of these materials is not intended to create, nor does it constitute, a professional relationship between the law firm of Ferrara, Fiorenza, Larrison, Barrett & Reitz, P.C. and the purchaser or user. No readers of these materials should act upon any information contained in them without first seeking qualified professional counsel.